

LAMPIRAN 6
HASIL UJI VALIDITAS

1. Variabel *Organizational Commitment*

Correlations

	OC1	OC2	OC3	OC4	OC6	OC7	OC8	OC9	OC10	OC11	OC13	OC14	OC15	OC16	OC17	X1	
OC 1	Pearson Correlation	1	,186	,035	,196	,091	,144	,238*	,540**	,227*	-,012	,166	,323**	,147	,489**	,216*	,543**
	Sig. (2-tailed)		,065	,734	,052	,368	,155	,018	,000	,024	,903	,101	,001	,147	,000	,032	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 2	Pearson Correlation	,186	1	,483**	-,043	-,089	,025	,304**	,179	,173	-,043	-,121	,094	,078	,335**	,262**	,419**
	Sig. (2-tailed)	,065		,000	,674	,381	,809	,002	,077	,086	,671	,235	,357	,441	,001	,009	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 3	Pearson Correlation	,035	,483**	1	,262**	,196	,074	,363**	,004	,116	,086	,097	,007	,089	,130	,218*	,473**
	Sig. (2-tailed)	,734	,000		,009	,051	,466	,000	,967	,253	,397	,341	,944	,382	,199	,030	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99

		OC1	OC2	OC3	OC4	OC6	OC7	OC8	OC9	OC10	OC11	OC13	OC14	OC15	OC16	OC17	X1
OC 4	Pearson Correlation	,196	-,043	,262**	1	,254*	,079	,130	,295**	-,024	,148	,156	-,056	-,075	,267**	,028	,290**
	Sig. (2-tailed)	,052	,674	,009		,011	,439	,201	,003	,814	,144	,123	,579	,458	,007	,784	,004
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 6	Pearson Correlation	,091	-,089	,196	,254*	1	,277**	-,020	,198*	,105	,059	,382**	-,020	,173	,197	,098	,452**
	Sig. (2-tailed)	,368	,381	,051	,011		,006	,845	,049	,300	,564	,000	,845	,087	,050	,333	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 7	Pearson Correlation	,144	,025	,074	,079	,277**	1	,349**	,268**	,091	,044	,215*	-,026	-,035	,235*	,075	,437**
	Sig. (2-tailed)	,155	,809	,466	,439	,006		,000	,007	,370	,663	,033	,799	,733	,019	,460	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 8	Pearson Correlation	,238*	,304**	,363**	,130	-,020	,349**	1	,268**	,042	,066	-,003	,185	-,025	,143	,317**	,483**
	Sig. (2-tailed)	,018	,002	,000	,201	,845	,000		,007	,676	,516	,977	,066	,808	,159	,001	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99

		OC1	OC2	OC3	OC4	OC6	OC7	OC8	OC9	OC10	OC11	OC13	OC14	OC15	OC16	OC17	X1
OC 9	Pearson Correlation	,540**	,179	,004	,295**	,198*	,268**	,268**	1	-,038	-,094	,334**	,388**	,199*	,305**	,083	,524**
	Sig. (2-tailed)	,000	,077	,967	,003	,049	,007	,007		,706	,357	,001	,000	,049	,002	,412	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 10	Pearson Correlation	,227*	,173	,116	-,024	,105	,091	,042	-,038	1	,171	-,122	,150	,057	,160	,102	,275**
	Sig. (2-tailed)	,024	,086	,253	,814	,300	,370	,676	,706		,090	,227	,137	,576	,113	,316	,006
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 11	Pearson Correlation	-,012	-,043	,086	,148	,059	,044	,066	-,094	,171	1	,282**	,141	,139	,182	,079	,334**
	Sig. (2-tailed)	,903	,671	,397	,144	,564	,663	,516	,357	,090		,005	,163	,171	,071	,438	,001
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 13	Pearson Correlation	,166	-,121	,097	,156	,382**	,215*	-,003	,334**	-,122	,282**	1	,236*	,411**	,146	,051	,535**
	Sig. (2-tailed)	,101	,235	,341	,123	,000	,033	,977	,001	,227	,005		,019	,000	,149	,619	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99

		OC1	OC2	OC3	OC4	OC6	OC7	OC8	OC9	OC10	OC11	OC13	OC14	OC15	OC16	OC17	X1
OC 14	Pearson Correlation	,323**	,094	,007	-,056	-,020	-,026	,185	,388**	,150	,141	,236*	1	,202*	-,046	,011	,350**
	Sig. (2-tailed)	,001	,357	,944	,579	,845	,799	,066	,000	,137	,163	,019		,045	,654	,917	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 15	Pearson Correlation	,147	,078	,089	-,075	,173	-,035	-,025	,199*	,057	,139	,411**	,202*	1	-,061	-,015	,398**
	Sig. (2-tailed)	,147	,441	,382	,458	,087	,733	,808	,049	,576	,171	,000	,045		,548	,882	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 16	Pearson Correlation	,489**	,335**	,130	,267**	,197	,235*	,143	,305**	,160	,182	,146	-,046	-,061	1	,375**	,583**
	Sig. (2-tailed)	,000	,001	,199	,007	,050	,019	,159	,002	,113	,071	,149	,654	,548		,000	,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
OC 17	Pearson Correlation	,216*	,262**	,218*	,028	,098	,075	,317**	,083	,102	,079	,051	,011	-,015	,375**	1	,497**
	Sig. (2-tailed)	,032	,009	,030	,784	,333	,460	,001	,412	,316	,438	,619	,917	,882	,000		,000
	N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99

	OC1	OC2	OC3	OC4	OC6	OC7	OC8	OC9	OC10	OC11	OC13	OC14	OC15	OC16	OC17	X1
X1 Pearson Correlation	,543**	,419**	,473**	,290**	,452**	,437**	,483**	,524**	,275**	,334**	,535**	,350**	,398**	,583**	,497**	1
Sig. (2-tailed)	,000	,000	,000	,004	,000	,000	,000	,000	,006	,001	,000	,000	,000	,000	,000	
N	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).